## UT Administration of Dadra & Nagar Haveli and Daman & Diu Department of Labour & Employment Daman

No. LE/DMN/BRAP-206/2020/345

Date: 6 -10-2020

Read: Business Reforms Action Plan, 2020 (Reform No. 206) issued by Department for Promotion of Industry and Internal Trade & Industry, New Delhi.

## **ORDER**

In pursuance of the reforms proposed by the Department for Promotion of Industry and Internal Trade & Industry, New Delhi, it is hereby mandated that the inspection (except in case of complaint based inspections) shall be limited to the checklist by the Central Inspection Framework under the following Acts:-

- 1. The Equal Remuneration Act, 1976
- 2. The Minimum Wages Act, 1948
- 3. The GDD Shops and Establishments Act, 1973
- 4. The Payment of Bonus Act, 1965
- 5. The Payment of Wages Act, 1936
- 6. The Payment of Gratuity Act, 1972
- 7. The Contract Labour (Regulation and Abolition) Act, 1970
- 8. The Factories Act, 1948
- 9. The Boilers Act, 1923
- 10. The Maternity Benefit Act, 1961
- 11. The Water (Prevention and Control of Pollution) Act, 1974
- 12. The Air (Prevention and Control of Pollution) Act, 1981
- 13. The Environment (Protection) Act, 1986
- 14. The Labour Welfare Fund Act (Not applicable)

It is also mandated as under: -

- 1. Inspection Report to be submitted within 48 hours of inspection to CIS
- The same Inspector will not inspect the same establishment twice consecutively
- 3. Allow users to view and download submitted inspection reports of at least past three years

( Danish Ashraf, IAS ) Secretary (Labour) DNH & DD

To, All the Labour Inspectors / LEO, DNH & DD.

Copy to :-

- 1. The Addl. Commissioner (Labour), DNH / Daman / Diu
- 2. The Chief Inspector of Factories & Boilers, DNH & DD
- 3. The Deputy Commissioner (Labour), DNH / Daman / Diu